MANAGEMENT BOARD DECISION 10/2018
of 29 May 2018

adopting Amendment N1 to the Programming Document 2018 - 2020

THE MANAGEMENT BOARD

Having regard to the European Border and Coast Guard Regulation1, and in particular Article 64(1) and (2) thereof,

Whereas:

(1) With regard to implementing the recent changes to Frontex’s internal organizational structure in 2018 and an urgent need to address certain request for additional staffing, Frontex will reinforce the number of additional contract staff2 and of seconded national experts3 (jointly called ‘external personnel’) in 2018.

(2) This increase in staffing in external personnel is already foreseen in the draft budget for 2019 and no change to the staff related expenditure or to the adopted establishment plan of temporary staff is foreseen in 2018 in this regard.

(3) While not considered to be a part of the establishment plan, the estimate of the number of contract staff expressed in full-time equivalents for which appropriations are budgeted and of seconded national experts forms a part of a summary of the budget of the Agency according to Article 31 of Frontex Financial Regulation4 and shall be published. Moreover, these data are contained in the Programming Document 2018 - 2020, as adopted by the Management Board5.

(4) Data on external personnel as indicated in the Programming Document 2018 - 2020 should be amended to reflect the indicated additional human resources.

HAS DECIDED AS FOLLOWS:

Article 1
Object

The annex to this Decision, containing the amendments to Frontex External Personnel as part of the Programming Document 2018 - 2020, is hereby adopted.

2 Covered by Article 58 of the European Border and Coast Guard Regulation (see footnote 1).
3 Recital 1 of Management Board Decision No 12/2017 of 30 March 2017 on secondment of national experts to Frontex.
Article 2
Entry into force

This Decision enters into force on the day following its adoption.

Done by written procedure, 29 May 2018.

For the Management Board

[signed]
Marko Gašperlin
Chairperson

Annex: Amendment N1 to Frontex Programming Document 2018 - 2020
Annex

Amendment N1 to Frontex Programming Document 2018 - 2020

The tables on page 124 are replaced by the following:

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"External personnel

Contract agents

<table>
<thead>
<tr>
<th></th>
<th>Posts in 2016</th>
<th>Posts in 2017</th>
<th>Post in 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>FGiV</td>
<td>20</td>
<td>53</td>
<td>75</td>
</tr>
<tr>
<td>FGIII</td>
<td>48</td>
<td>88</td>
<td>93</td>
</tr>
<tr>
<td>FGII</td>
<td>10</td>
<td>7</td>
<td>10</td>
</tr>
<tr>
<td>FGI</td>
<td>13</td>
<td>14</td>
<td>20</td>
</tr>
<tr>
<td>Total CA</td>
<td>91</td>
<td>162</td>
<td>198</td>
</tr>
</tbody>
</table>

Seconded National Experts

<table>
<thead>
<tr>
<th></th>
<th>Posts in 2016</th>
<th>Posts in 2017</th>
<th>Post in 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>SNE</td>
<td>141</td>
<td>141</td>
<td>171</td>
</tr>
</tbody>
</table>

Note: The number of CA positions in 2017 and 2018 reflects also the additional 15 positions allocated to Frontex by MB Decision No 59/2015 of 24 December 2015 adopting the Program of Work 2016 and the budget 2016, including the Establishment Plan.""