MINUTES
OF THE 73rd MEETING OF THE MANAGEMENT BOARD
12-13 FEBRUARY 2019 IN WARSAW, POLAND

List of attendance

Mr Marko GAŠPERLIN - Chairman of the Management Board
Mr Robert STRONDL (Austria - AT)
Mr Wald THIELEMANS (Belgium - BE)
Mr Svetlan KICHIKOV (Bulgaria - BG)
Mr Gilio TOIĆ SINTIĆ (Croatia - HR)
Mr Iacovos IOANNOU (Cyprus - CY)
Mr Martin VONDRASEK (Czech Republic - CZ)
Mr Signe HØJLAND JENSEN (Denmark - DK)
Ms Helen NEIDER-VEERME (Estonia - EE)
Mr Pasi KOSTAMOVAARA (Finland - FI)
Mr Bernard SIFFERT (France - FR)
Mr Peter BEIDERWIEDEN (Germany - DE)
Mr Dimitrios MALLIOS (Greece - EL)
Mr László BALÁZS (Hungary - HU)
Mr Jón Pétur JÓNSSON (Iceland - IS)
Mr Enda MULRYAN (Ireland - IE)
Mr Massimo BONTEMPI (Italy - IT)
Mr Guntis PUJĀTS (LATVIA - LV)
Mr Uwe LANGEBAHN (Liechtenstein - LI)
Mr Antanas SERMONTIS (Lithuania - LT)
Mr Christian STEICHEN (Luxembourg - LU)
Mr Neville XUEREB (Malta - MT)
Mr Laurent HENDRICKX (The Netherlands - NL)
Mr Jan Erik NYBAKK (Norway - NO)
Mr Grzegorz NIEMIEC (Poland - PL)
Mr Carlos MOREIRA (Portugal - PT)
Mr Liviu BUTE (Romania - RO)
Ms Martina MATUSKOVICOVA (Slovakia - SK)
Ms Melita MOČNIK (Slovenia - SI)
Mr Juan Enrique TABORDA ALVAREZ (Spain - ES)
Ms Patrik ENGSTRÖM (Sweden - SE)
Ms Julia TERVEER (Switzerland - CH)
Mr Paul MORGAN (United Kingdom - UK)
Mr Simon MORDUE (European Commission - COM)
Ms Paraskevi MICHOU (European Commission - COM)

Mr Timothy COOPER (EASO)
Mr Oldrich MARTINU (EUROPOL)
Mr Mare HAAB (EU-Lisa)
Ms Marta BALLESTERO (CONSULTATIVE FORUM) - only during discussion on points 4 and 5 of the agenda

Frontex Executive Director (ED), Mr Fabrice LEGGERI participated in the meeting. He was assisted by the Deputy Executive Director (DED), Mr Berndt KÖRNER.

The Secretariat of the Management Board was provided by Frontex.
List of items debated and/or approved (agenda)

1. Approval of the Agenda
2. Approval of the minutes of the 72nd Management Board meeting
3. Recent internal developments and procedural issues
   3.1. General
   3.2. Recruitment and staffing situation
4. Presentation of operational situation
   4.1. Monitoring of the situation and related operational response at the external borders
   4.2. Activities in the field of return
   4.3. Risk Analysis for 2019
5. Fundamental Rights issues
   5.1. Presentation of the Consultative Forum Annual Report 2018
   5.2. Fundamental Rights Officer Report for the period February 2018 - January 2019
   5.3. Presentation of the FRO Work Plan 2019
   5.4. SIRs - overview
6. Presentation of the budget implementation of the financial year 2018
7. Changes to the legal framework of the Agency - update by COM
8. Decision of the Management Board on the adoption of the operational and technical strategy for the European Integrated Border Management
9. Acquisition of technical equipment
   9.1. Long term strategy - way forward
   9.2. Decision of the Management Board on the adoption of the model agreement
10. Presentation of a new concept of the training portfolio
   11.1. Presentation and discussion on Frontex draft Multi Annual Plan 2020-2022 including multiannual budget and staff
   11.2. Presentation and discussion on the preliminary draft Annual Work Programme 2020 and preliminary budget 2020 including contribution from the working group on budget and accounts
12. Liaison Officers to Member States and Third Countries - state of play
13. REX 2018 - final report including lessons learnt
14. Vulnerability Assessment update
15. Audit findings and recommendations - follow up
16. Interoperability - update by COM
17. Reporting on the exercise of the appointing authority powers
18. Implementation of the Annual Work Programme - Budget implementation
Main results of the meeting

The 73rd Management Board meeting was held on 12-13 February 2019 in Warsaw, Poland.

Mr Fabrice LEGGERI, Executive Director (ED), briefed the MB about the recent internal developments focusing on Frontex Internal Structure and Rules of Procedure (FISRoP), a Task Force (TF) on the ETIAS and Interoperability, TF for building of the new headquarters (HQs), on the Working Arrangement (WA) with Pakistan, on budget 2020, and on the social measures for Frontex staff, as well as provided information on the latest recruitments and staff statistics.

The Management Board was informed about the operational situation at the external borders of the European Union, in particular on the migratory trends over the whole year 2018. Part of the presentation was focused on different areas of cooperation amongst partner EU agencies (Frontex, Europol, EASO, EMSA, EFCA, EU SatCen) with the Member States and the Commission. The European Asylum Support Office and Europol provided short updates about the situation with respect to their remits.


Fundamental Rights Office a.i. briefed about the recent developments and presented the XXII Fundamental Rights Officer’s report to the Management Board covering the period from February 2018 to January 2019, as well as provided an overview of the Fundamental Rights Officer’s programme of Work 2019 and presented briefly the report on Serious Incident Reports covering the period from January to December 2018 and an update of year 2017.

The Management Board was briefed about the budget implementation of the financial year 2018 and about the risk analysis for 2019.

Mr Simon MORDUE, Deputy Director General from DG HOME, informed the Management Board on the state of play of the legislative process regarding the new legal framework of the European Border and Coast Guard Agency.

Deputy Executive Director delivered the presentation on the Technical and Operational Strategy for European Integrated Border Management pointing out the integrated multilevel approach towards the strategy, presenting mission, vision and values, as well as providing an overview of the strategic objectives and the way forward. After a discussion and opinions expressed by various delegations, it was decided that the strategy needed further improvement and that another round of consultations would be organized. The Chair asked the Management Board to send the written comments till 22 February 2019, and informed that further consultations with the Member States will be organized in the form of a workshop.

Director of Capacity Building Division presented The First Strategic Considerations on the Comprehensive Strategy on Acquisition and Leasing of Technical Equipment pointing out the impact of environment, briefing about progress made in 2018, and providing an overview of the projects planned in 2019, as well as describing short and long term considerations.

Executive Director provided an overview on the model agreement, establishing the terms for governing the use, the secured facilities and storage of equipment, briefing about the legal basis, as well as introducing the concept of the steering committee. After the discussion, it was decided that the decision will be taken in written procedure. The deadline for sending comments to the document was 22 February 2019.

The new concept of the training portfolio was again presented to the Management Board. Following the exchange of views it was decided that the relevant parts of the Programming document 2019-2021 would be adjusted and that before any further decision about future solution would be taken a thorough evaluation of the training concept would be carried-on. The pre-deployment training will be carried out in parallel as a pilot project.
Two revised parts of the Programming Document 2020-2022 were presented to the Management Board: 1) the draft Multi Annual Plan 2020-2022 including multiannual budget and staff, and 2) the preliminary draft Annual Work Programme 2020 and preliminary budget 2020 including contribution from the working group on budget and accounts. The Management Board members were invited to send respective comments until 22 February 2019.

The Management Board took note of the state of play on the deployment of Frontex Liaison Officers in Member States/Schengen Associated Countries and third countries, on the conclusions and recommendations of the Rapid Reaction Exercise 2018, as well as on the progress of the implementation of the Vulnerability Assessment.

The Management Board was informed about the audit findings and recommendations as the outcomes of internal and external audit procedures performed for the period 2016 - 2018, and on the status of the implementation of agreed measures.

Mr Richard RINKENS from the Commission presented the concept of interoperability.

The document concerning the reporting on the exercise of the appointing authority powers and the report on budget implementation covering January 2019 were uploaded on the Frontex-One-Stop-Shop.

Under agenda point Any Other Business the Commission provided information about consequences of Brexit for the work of the Agency. The Executive Director complemented the intervention by providing examples of actions taken by the Agency in relation to Brexit.

The Chair notified that information about the outcome of the Annual Bilateral Negotiations 2019 would be postponed until the next Management Board meeting.

The Executive Director informed about new framework financial regulation, which was adopted in December 2018, and provided an update concerning the staff regulation.

The Chair concluded that the decision on the staff regulation for the written procedure as proposed by the Executive Director, and that the information on framework financial regulation will be put as one of the agenda points of the next Management Board meeting.