List of participants

- Mr Ralf GÖBEL - Chairman of the Management Board
- Mr Robert STRONDL (Austria - AT)
- Mr Christiaan MARTENS (Belgium - BE)
- Mr Antonio ANGELOV (Bulgaria - BG)
- Mr Gilio TOIĆ SINTIĆ (Croatia - HR)
- Mr Petros ZENIOU (Cyprus - CY)
- Mr Martin VONDRAŠEK (Czech Republic - CZ)
- Mr Richard ØSTERLUND LA COUR (Denmark - DK)
- Mr Joosep KAASIK (Estonia - EE)
- Mr Ilkka LAITINEN (Finland - FI)
- Mr Benoit BROCARD (France - FR)
- Mr Lars GERDES (Germany - DE)
- Mr Aleksandros SOUKOULIS (Greece - EL)
- Mr József ZEHER (Hungary - HU)
- Mr Ólafur Helgi KJARTANSSON (Iceland - IS)
- Mr Joseph DEGNAN (Ireland - IE)
- Mr Giovanni PINTO (Italy - IT)
- Mr Andrejs ROGOZINS (Latvia - LV)
- Mr Vygintas KAZIUKONIS (Lithuania - LT)
- Mr Thierry FEHR (Luxembourg - LU)
- Mr Harrie VAN DEN BRINK (The Netherlands - NL)
- Ms Ellen AHNFELT (Norway - NO)
- Mr Dominik TRACZ (Poland - PL)
- Mr António BEÇA PEREIRA (Portugal - PT)
- Mr Liviu GALOS (Romania - RO)
- Mr Ludovit BÍRÓ (Slovak Republic - SK)
- Mr Marko GAŠPERLIN (Slovenia - SI)
- Mr Emilio BAOS ARRABAL (Spain - ES)
- Mr Patrik ENGSTROM (Sweden - SE)
- Mr Eric GROSSENBACHER (Switzerland - CH)
- Mr Paul MORGAN (United Kingdom - UK)
- Mr Laurent MUSCHEL (European Commission - COM)
- Mr Jan DE CUESTER (European Commission - COM)
- Ms Marta BALLESTERO (Consultative Forum Chair)
- Mr Stefan KESSLER (Consultative Forum Chair)
- Mr Jose CARREIRA (Executive Director a.i., EASO)
- Mr Luis DE EUSEBIO RAMOS (Deputy Director, Capabilities, Europol)

Frontex Executive Director (ED), Mr Fabrice LEGGERI, participated in the meeting.
List of items debated and/or approved (agenda)

1. Approval of the Agenda
2. Approval of the minutes of the 55th Management Board meeting
3. Decision of the Management Board on the appointment of the new DED
4. Decision of the Management Board on the new Chairmanship
5. Recent internal developments and procedural issues
6. Presentation of the latest phenomena at the EU external borders focused on Frontex operational response and including information on the JO Triton and Poseidon including hotspot in Italy, and Western Balkans
7. Decision of the Management Board on the changes to Frontex organisation
8. Decision of the Management Board on the Frontex Anti-Fraud Strategy
9. Fundamental Rights issues
   9.1. Presentation of the Consultative forum Draft Work Programme 2016
   9.3. Report from the Fundamental Rights Officers
   9.4. Presentation of the Fundamental Rights Officer Work Plan 2016
    10.1. Adoption of the Programme of Work 2016
    10.2. Adoption of the draft estimate of the Budget 2016, including the establishment plan
    11.1. Decision of the Management Board on the adoption of the general figures related to titles and chapters of Frontex preliminary budget 2017
    11.2. Elaboration of the priorities for 2017
12. Decision on the future of Frontex Liaison Office in Piraeus
13. External relations
    13.1. Decision of the Management Board on the adoption of the Working Arrangements with Morocco
    13.2. Presentation of the state of play of Frontex cooperation with Third countries
14. Training issues
    14.1. Presentation of the Frontex training strategy
    14.2. Information to the Management Board on the possibility to join the Quality Assurance Committee for the European Joint Masters in Strategic Border Management (EJMSBM) as an external advisor
15. Discussion on the changes related to the United Kingdom’s and Ireland’s contribution to Frontex Budget
16. Implementation of the Programme of Work 2015
    16.1. Budget implementation
    16.2. PeDRA project
17. Presentation of the activities by the incoming EU Council Presidency the Netherlands
18. Any other business
Main results of the meeting

At its 56th meeting, the Management Board (MB) elected in secret ballot a new Deputy Executive Director of Frontex according to Article 26 of Frontex Regulation: Mr Berndt KÖRNER from Austria. He will take up his duties in January 2016.

In accordance with Article 22 of the Frontex Regulation the MB elected Mr Marko GAŠPERLIN from Slovenia for the position of Chairperson and Mr Ralf GÖBEL from Germany for the position of Deputy Chairperson from among its Members by an absolute majority of all Members with a right to vote.

The MB was informed about the appointment of Frontex first Liaison Officer in a third country. The selected Liaison Officer to Turkey is expected to take up his duties on 1 January 2016. The MB was also informed about the appointment of the new Head of Unit in charge of Human Resources.

The presentation on the latest phenomena at the external borders was focused on the ongoing operations Triton and Poseidon Sea, as well as the joint operations in the Western Balkan region (Focal Points Land 2015, Flexible Operational Activities Western Balkan, Coordination points and enhanced return activities) along with the deployment overview.

The Consultative Forum on Fundamental Rights presented their draft Work Programme for 2016 as well as the outline of their Annual Report for 2015. The Fundamental Rights Officer reported on recent incidents and presented the draft of her Work Plan for 2016.

Following a proposal by the Executive Director, the MB took a decision amending the internal organisation of Frontex. It implies the reorganisation of the former Executive Support into a cabinet of advisors, reorganisation of Administration Division into Corporate Governance Division and creation of two new units: namely Return Support Unit in Operations Division and Third Countries and European Union Cooperation Unit in Capacity Building Division. The decision will enter into force on 1 January 2016.

According to common approach on EU decentralised Agencies, Frontex is requested to have anti-fraud measures in place. The strategy was developed and it was presented to the MB during the previous meeting held in September 2015. After that meeting it was revised in line with the received recommendations and the MB was invited to adopt the proposed Anti-Fraud Strategy & Action Plan in November. Due to time constraints the Chair decided to adopt the Anti-Fraud Strategy by written procedure.

The MB was requested to take a decision on the adoption of the Programme of Work 2016 and Budget 2016, including the establishment plan. The Programme of Work 2016 was elaborated in close cooperation with the Member States and other stakeholders (Frontex Consultative Forum) by considering the contributions received during several meetings and also the ones received in writing.

Based on a general outlook of the situation from 2016-2019 and the deriving influencing factors, Frontex proposed revised multi annual objectives and prioritised activities grouped in strategic action areas (Single Programming Document, Section II - Multi Annual Programming 2016-2019). This was adopted by the Management Board in its meeting on 24/25 March 2015.

Activities to be carried out in 2016, contributing to the achievement of multi annual objectives, were elaborated and described. Those elaborations, forming Frontex’ Programme of Work 2016, are contained in the Single Programming Document 2016-2019, Section III - Programme of Work 2016.
In order to enable the involvement of the Schengen Associated Countries in the decision making process, the Programme of Work was prepared in a modular way, allowing to separate the elements and to define different decision making processes for each of them or for a bundle of them.

Since the opinion of the Commission has not been released yet, the Chair concluded that the MB will to decide on the adoption of Frontex Programme of Work 2016 in written procedure, after having received COM’s opinion.

Moreover, the MB will decide on the adoption of the draft Budget 2016, including Establishment Plan, in written procedure, after the final adoption of the general budget of the EU by the Budgetary Authority.

The new Single Programming Document (SPD) was based on a common template for all EU decentralised Agencies. It contains all strategic documents (Multi Annual Plan, Multi Annual Staff Policy Plan and the Programme of Work). During the meeting the MB was invited to discuss and endorse Frontex’ priorities for 2017. Based on the outcome of the meeting, the SPD will be revised and presented for adoption in February 2016. Moreover the MB was invited to discuss and adopt the general figures related to titles and chapters of Frontex’ preliminary budget 2017. Those general figures will be forwarded to the Commission, thus enabling COM to include Frontex’ needs in the draft budget of the EU (to be processed by COM to the budgetary authorities). Subsequent to the voting, the MB adopted the general figures related to titles and chapters of Frontex preliminary budget 2017.

The MB decided to restructure the Frontex Liaison Office in Piraeus, Greece, by incorporating it into the EU Regional Task Force, as of January 2016. This will reinforce the existing office while improving cooperation between Frontex, Europol and the European Asylum Support Office (EASO) in Greece to assist the country in managing the unprecedented migratory pressure at its external borders.

The Netherlands provided the MB with an overview of the general priorities of the Dutch EU Council Presidency in the first half of 2016.

The MB will discuss the changes related to the United Kingdom’s and Ireland’s contribution to Frontex Budget during its next meeting in February 2016.