DECISION OF THE MANAGEMENT BOARD
ON
THE ESTABLISHMENT PLAN OF THE AGENCY

THE MANAGEMENT BOARD


HAVING REGARD to Article 27 (6) of the Financial Regulation of the Agency;

HAS ADOPTED THIS DECISION:

Single Article

The establishment plan of the Agency for 2005 and 2006 annexed hereto is adopted.

Done at Warsaw, 30 June 2005

For the Management Board

[signed]

M. A. BEUING
Chairperson

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1 OJ L 349 of 25 November 2004, p. 1
2 Adopted by the Management Board on 30 June 2005
FRONTEX ESTABLISHMENT PLAN FOR 2005 AND 2006

Establishment plan for 2005 (A temporary team-based organisation)

In 2005 the Agency’s internal organisation will consist of three teams, operational team, risk analysis team and administrative team. All teams will work directly under the supervision of the Executive Director assisted by a management group (5 persons). The staff to teams will be recruited as a contract agents/auxiliary staff.

The engagement of this temporary staff will start 1st of September and contracts will be signed until the end of December 2005.

The operational team

The operational team will be responsible for carrying out the operational tasks, as well as training, research and development actions mentioned in “Work plan 2005”.

The team will be a unit of experts of various border management sections and it includes also necessary assisting personnel. The total number of staff in this team will be 25 persons.

The risk analysis team

Risk analysis team will be responsible for carrying out risk analysis related tasks mentioned in “Work plan 2005”.

Team will be composed of several analysts and assistant. Total number of staff in this team will be 8 persons.

The administrative team

The administrative team will be responsible for carrying out all the necessary administrative actions of the Agency regarding administration of human resources, management of administrative routines and establishment of necessary procedures for independent financial management of the Agency. Other tasks are mentioned in “Work plan 2005”.

The administrative team will launch recruitment process of the staff for the final organization of the Agency. In this process it may use services of commercial companies.

The administrative team will be a unit of experts in the field of various financial and administrative sectors including the assisting clerical personnel. The total number of staff in this team will be 19 persons.

Establishment in 2006 (the final organisation)

As mentioned in the paragraphs above, the temporary team-based organization will launch the recruitment process for the final organization immediately when all the necessary administrative and financial regulations have been adopted and other preparations has been carried out. The aim is to have the competitions carried out and the staff engaged for the service in the beginning of January 2006.