SECONDED NATIONAL EXPERT- JOB PROFILE

RESEARCH OFFICER
(RESEARCH AND INNOVATION UNIT/CAPACITY BUILDING DIVISION)

Tasks and responsibilities related to this post/position:

- Follow research and developments of technologies relevant for border security;
- Assess research and technology against user needs;
- Take part and assist in the development and implementation of studies (research) and pilot technology innovation projects;
- Provide technical and operational expertise related to border security for the development and implementation of research and innovation activities;
- Take part in the development and maintenance of technical standards for equipment and technological solutions (i.e. document inspection systems).
- Cooperate with national experts and other external stakeholders in the area of duties;
- Manage assigned activities and projects: prepare and maintain schedules of activities and events of projects/contracts in portfolios. Deliver assigned activities in line with planning, report on milestones achieved or risks encountered and response actions;
- Prepare or assist in preparation of reports, planning documents, terms of reference documents, situation assessments, seminars, workshops, meetings and other networking activities in the field of research and innovation activities;
- Provide the Head of Unit, the Heads of Sectors with practical advice and expertise.

Selection criteria:

Professional qualifications and experience required:

The applicant will be required to demonstrate that he/she has:

- At least two years of professional experience and knowledge in one or more of the areas:
  - Design and/or deployment of technological solutions relevant for border security,
  - Development of standards relevant for equipment for border surveillance/border checks or technology solutions applicable for border security,
  - Management of research activities/projects/studies,
- Experience of participating in working groups or project structures related to the (study of) new technologies and/or assessment of technologies in defence and/or security applications;
- Educational background in the field of engineering, logistics or business administration or other similar technical study/degree;
- Knowledge of the EU regulatory framework related to Frontex activities and the research and innovation relevant in the EU.

Assets:

- Experience in the development of technical and/or operational specifications for acquisition of naval, aerial and terrestrial equipment and/or technological solutions;
- Experience in capability assessment and planning in a security environment;
- Working experience in the logistics or research or innovation department of EU Member States authorities relevant for border control/border security.

**Personal skills:**
- Capability to organise and manage work, including the ability to cope with stress in relation to demanding and multiple tasks, heavy workload, time pressure and tight deadlines;
- Strong sense of initiative, responsibility and commitment and customer service;
- Excellent presentation, interpersonal and communication skills in English (ability to communicate clearly and precisely to different audiences both orally and in writing).